

Facilitated by Ruth Williams Senior Consultant - Franklin Covey

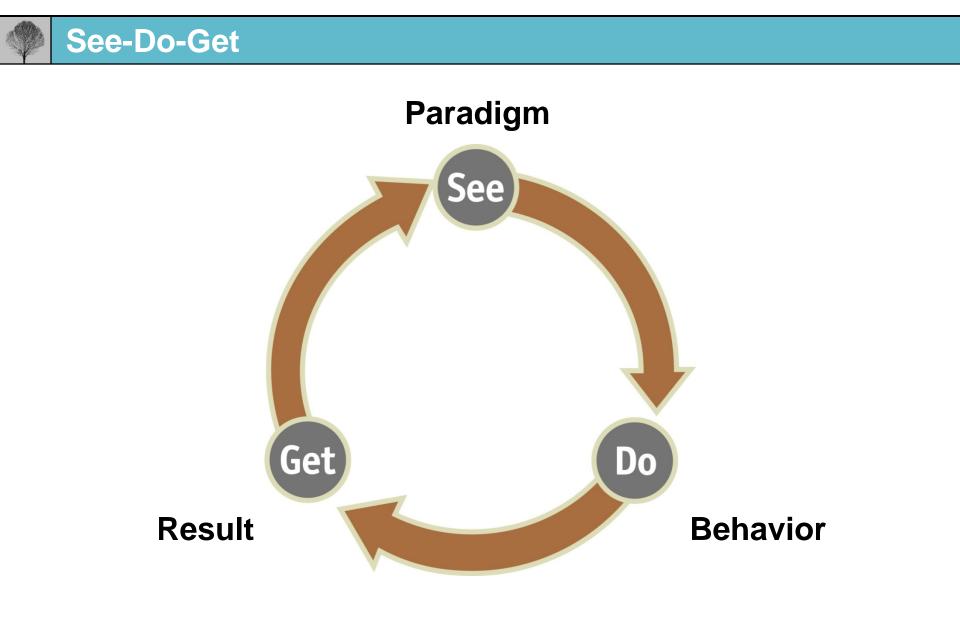
ADANCE TRANSFORMING POTENTIAL INTO PERFORMANCE

An HR&A Initiative to invest in people development, workforce engagement and talent management for the delivery of high-quality healthcare, benefits and other services to Veterans and their families.



Maturity Continuum



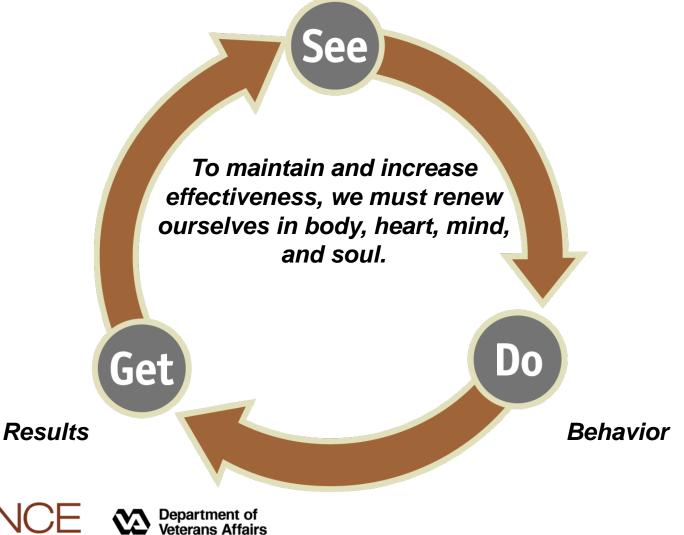




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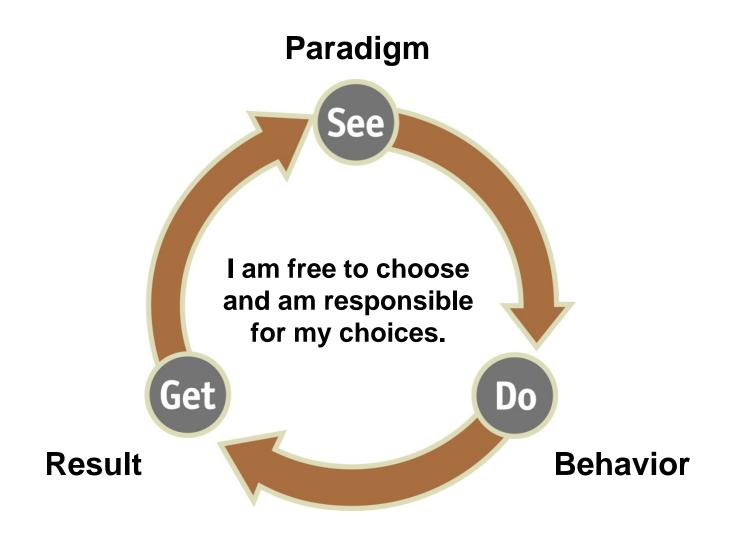
Habit 7—Principle

Paradigm



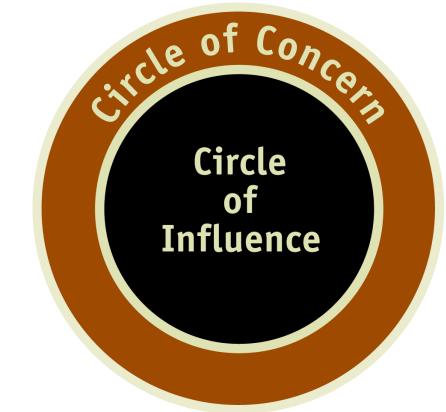


Habit 1—Principle





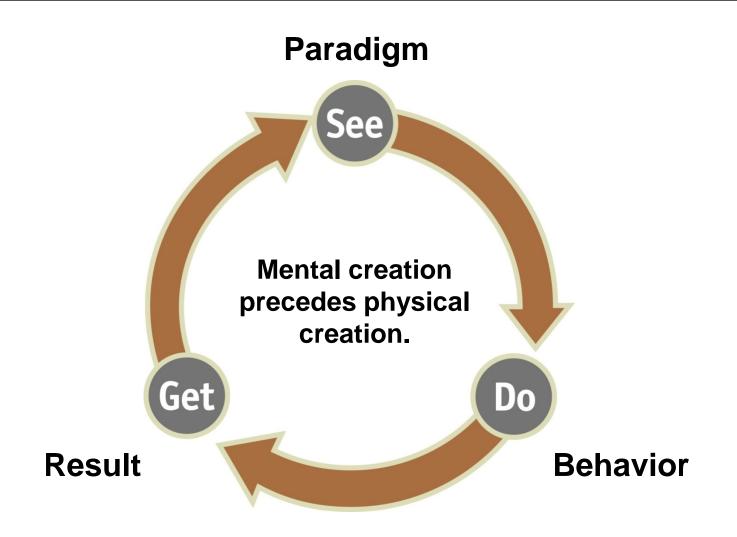
My life at work would be much easier if only





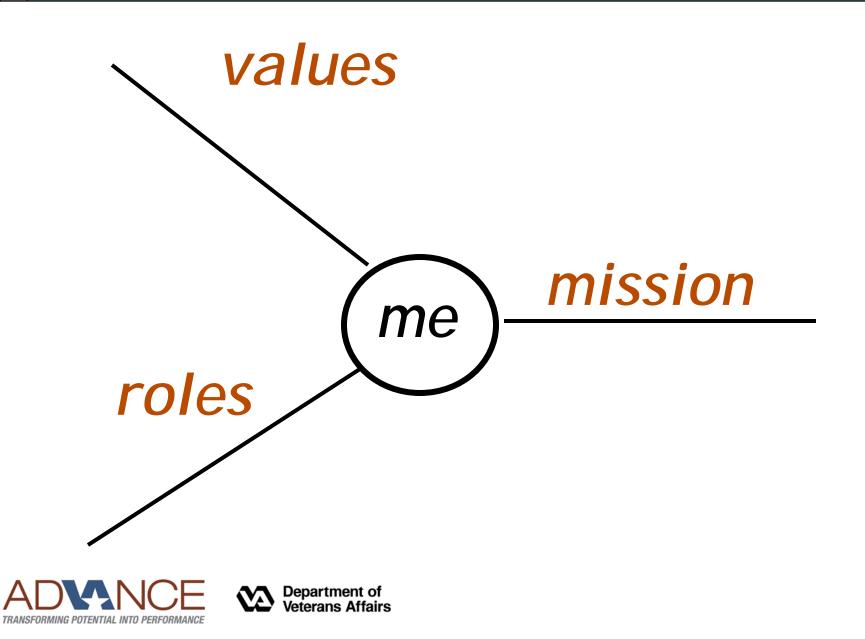


Habit 2—Principle











Value:

Value:



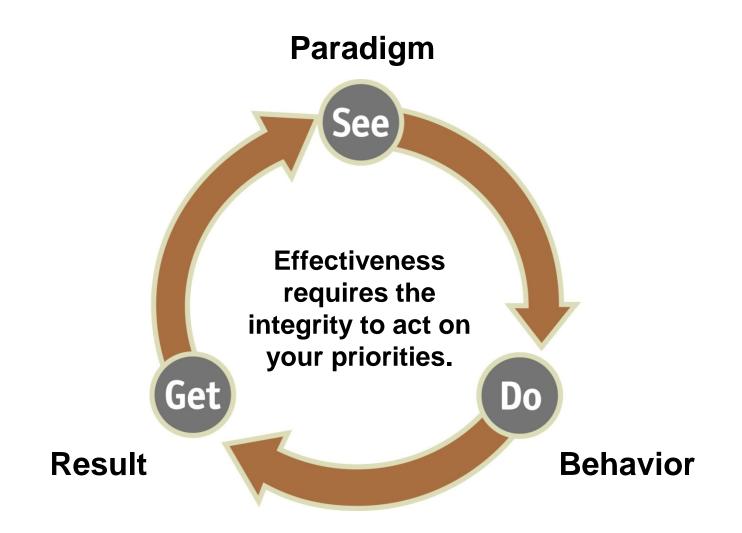


Personal Role:

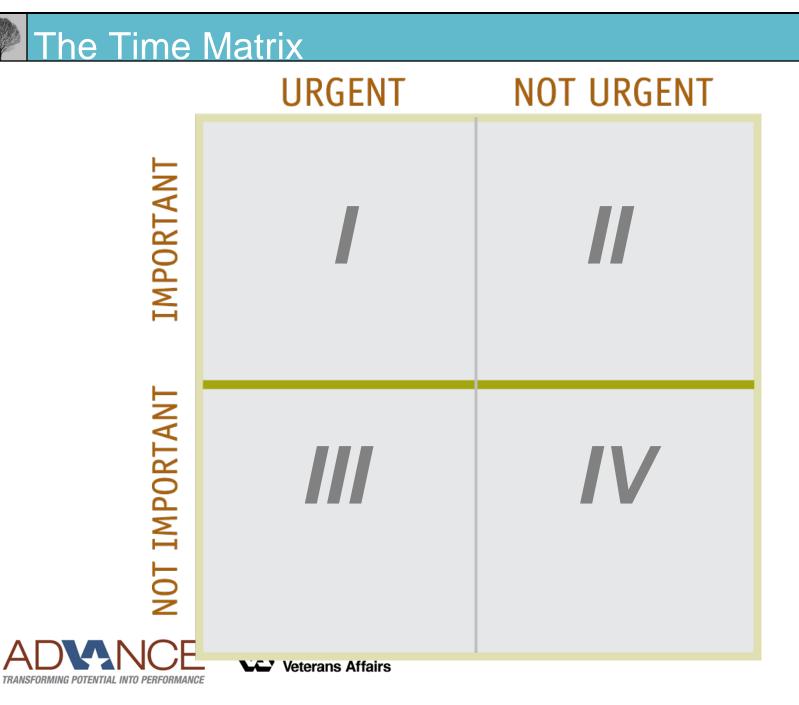
Work Role:



Habit 3—Principle







Sharpen the Saw Physical -

Week of

Social/Emotional -

Mental -

Spiritual –

Value: Activity/Focus –

Value: Activity/Focus --

Value: Activity/Focus – Role: Activity/Focus -

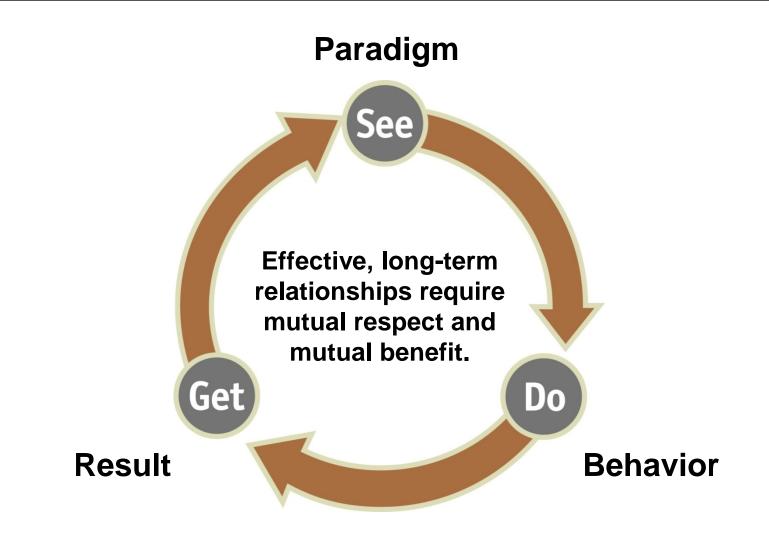
Role: Activity/Focus -

Role: Activity/Focus -

Department of Veterans Affairs



Habit 4—Principle





Win/Win Agreements

• DR

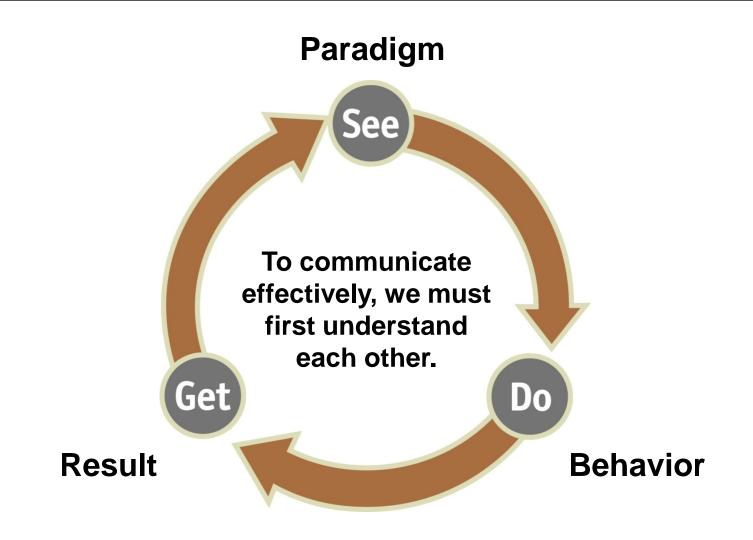
• G

• R

• A



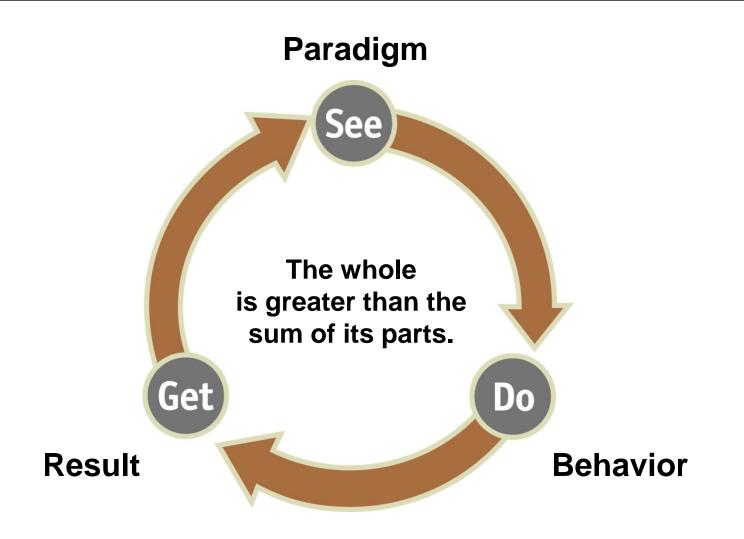
Habit 5—Principle





Department of Veterans Affairs

Habit 6—Principle





Getting to Synergy

