



April 25, 2014





Where's Ryan?



Looking Back

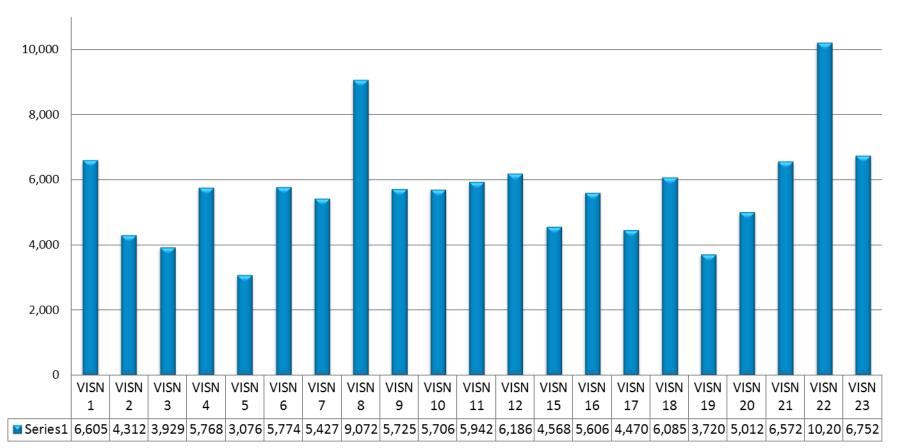
- History
- Opportunity for Collaboration
- Extending Services with Homeless Veterans
- Leadership: Past/Present/Future
- Trust
- Habits
- Telling Our Story
- Patriotism



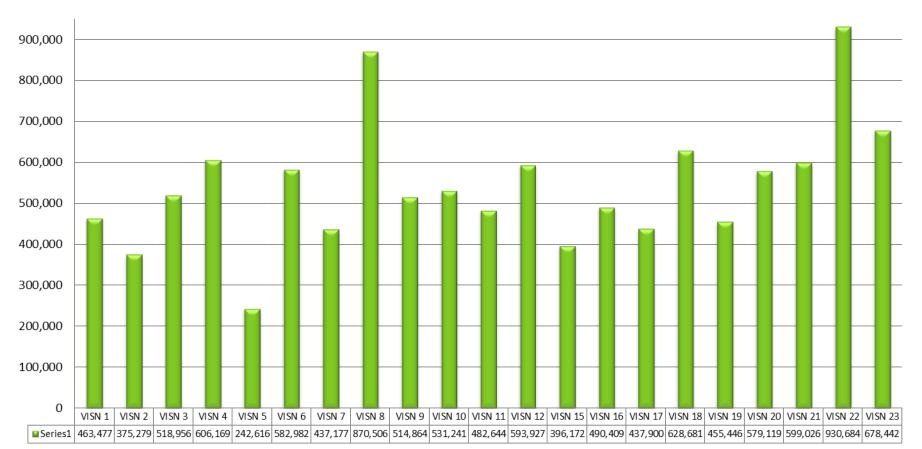
VAVS 2013 Key Accomplishments

- Expansion of Student Volunteer Program
- Developed Volunteer Transportation Recruitment Video
- Developed Volunteer Caregiver Recruitment Video
- Developed E-Donate Capability
- Placed all TCF interns into Voluntary Service Specialist positions, with 12 promoted to VAVS
 Chief positions and 2 serving as VAVS VISN Liaisons
- Increased collaboration through monthly VSO breakfast meetings and other adhoc session relative to hot topics and issues
- Began requirements gathering for upgrade to Voluntary Service Timekeeping System

2013 Volunteer Statistics
Number of Volunteers - 120,513 Total



2013 Volunteer Statistics Volunteer Hours - 11,415,717 Total



2013 Donation Statistics

	Donation Statistics			
	Monetary Donations	Activity Donations	Item Donations	Total Donations
VISN 1	2,546,832.09	413,731.42	1,593,442.81	4,554,006.32
VISN 2	874,595.57	245,346.82	1,234,963.60	2,354,905.99
VISN 3	592,542.00	403,798.00	1,550,565.00	2,546,905.00
VISN 4	1,980,427.01	444,879.23	2,158,901.14	4,584,207.38
VISN 5	637,483.67	210,276.80	678,482.71	1,526,243.18
VISN 6	565,551.03	323,682.49	1,573,358.88	2,462,592.50
VISN 7	775,165.49	177,907.66	1,209,745.95	2,177,455.29
VISN 8	1,036,004.40	287,280.65	2,361,263.01	3,684,548.06
VISN 9	1,231,986.49	436,116.71	1,745,585.54	3,413,688.74
VISN 10	517,741.69	620,089.26	3,169,490.07	4,307,321.02
VISN 11	927,835.18	509,417.03	2,630,292.93	4,067,545.14
VISN 12	1,345,917.61	505,570.81	2,140,697.20	3,992,185.62
VISN 15	1,398,823.41	149,321.04	1,359,450.97	2,907,595.42
VISN 16	1,835,538.10	152,517.89	8,792,639.92	10,780,718.91
VISN 17	418,953.88	476,637.51	1,478,678.18	2,374,269.57
VISN 18	1,425,543.36	281,698.03	2,593,617.68	4,300,859.07
VISN 19	1,224,276.65	109,656.24	1,162,844.67	2,496,777.56
VISN 20	999,301.00	82,853.00	2,198,266.00	3,280,420.00
VISN 21	1,464,707.97	527,446.40	7,702,762.25	9,694,916.62
VISN 22	1,126,288.77	402,135.07	4,069,010.38	5,597,434.22
VISN 23	3,028,668.89	115,941.50	1,788,993.52	4,933,603.91
VISN Totals	\$25,954,184.26	\$6,876,303.56	\$53,193,052.41	\$86,038,199.52

2013 VAVS Impact

Donated to VA

\$252,332,281

+

\$86,038,200

\$338,370,481

Volunteer Contribution

(based on Independent Sector's value of \$22.14/hour)

Donations

(monetary and non-monetary, taken from VSS)

TOTAL

Costs to VA

\$48,989,065



Includes salaries, benefits, supplies, travel, and volunteer meals for field and VACO based on 2013 figures.

VAVS 2014 Key Projects/Initiatives/Programs

- Technical Career Field Program
- VHA Student Internship Program
- Volunteers In Service to America (VISTA) Volunteers
- National Service Project Team
- Steering Committee for Veterans' Navigation
- Volunteer Caregiver Respite Program
- VAVS Position Classification Task Force
- VAVS Program Review Corps
- VAVS Academy 101/102
- VSO USH Breakfast- VHA/CBO VSO Monthly Meeting
- VA Outreach
- Department-wide volunteer structure
- Voter Assistance Program

VAVS Challenges

- Volunteer Onboarding Process (PIV)
- Inconsistent processes across VAVS (AJRs, Minutes, Correspondence)
- Volunteer Recruitment/Retention/Incentives
- General Post Fund support for Homeless Veterans
- VAVS Position Classification
- Voluntary Service System (VSS) Timekeeping
- Ensuring consistent application of P3 criteria and standards

Setting Priorities

MANAGE

Crises & Pressing Problems

DEMAND + NECESSITY
DAILY FIRE-FIGHTING
BE QUICK TO DELEGATE

IMPORTANT AND URGENT

FOCUS On Strategies & Values

OPPORUNITY + PLANNING KEEP CRITICAL THINKING CONSIDER THE MACRO

IMPORTANT NOT URGENT

AVOID

Interruptions & Busy Work

ILLUSION + DECEPTION
NOT YOUR EMERGENCY
MINIMIZE INVESTMENT

URGENT NOT IMPORTANT

L I M I T The Trivial & Wasteful

ESCAPE + WASTE
ENTERTAINMENT ONLY
USE TO MINIMIZE STRESS

NOT IMPORTANT OR URGENT

VAVS Strategic Goals

LEADERSHIP

Identify leadership/management competency gaps and facilitate continuous training & development.

COLLABORATION

Sustain and build internal and external strategic partnerships.

IMPACT

Development of programs and partnerships that focus on support of VA and VHA strategic goals.

RESULT:

A VA culture that values the strategic engagement of volunteers/ community partners, and the professionals who facilitate their involvement.

